

HEADQUARTERS

1001 K STREET, SUITE 200
SACRAMENTO, CA 95814

TEL: (916) 444-3676

FAX: (916) 444-7693

CALIFORNIA FEDERATION OF LABOR UNIONS

A F L - C I O

LORENA GONZALEZ, PRESIDENT

CALABORFED.ORG

UNIONIZECALIFORNIA.ORG

ASSEMBLY BILLS

AB 2286 (Aguiar-Curry) – Human Safety Operators on Driverless Trucks: Requires human safety operators on driverless heavy-duty trucks weighing over 10,000 pounds that operate on public roads. *Co-Sponsored with Teamsters and SMART.*

AB 2561 (McKinnor) – Public Sector Vacancy Retention and Recruitment Plans: Requires local government agencies to hold public hearings to present on the status of vacancies, recruitment, and retention efforts. *Co-Sponsored with AFSCME and SEIU.*

AB 2602 (Kalra) – Worker Control over Use of their Digital Likeness: Requires that workers are represented by their union or legal counsel before agreeing to a contract that allows for the use of their digital likeness. *Co-Sponsored with SAG-AFTRA.*

AB 2738 (L. Rivas) – Live Event Worker Safety Enforcement: Strengthens local public enforcement of labor law by requiring the award of attorney's fees to public prosecutors that prevail and extends local public enforcement of health and safety laws in the live events and concert industry. Amendments clarify that remedies go first to workers then the General Fund. *Co-Sponsored with IATSE.*

SENATE BILLS

SB 399 (Wahab) – Ban Captive Audience Meetings: Prohibits employers from holding mandatory captive audience meetings that require workers to listen to the employers' views on politics, religion, or unions. Amendments add new exemptions for public entities to communicate on policies, laws, and regulations and exempts employers requiring training to comply with the law, including civil rights or health and safety. *Co-Sponsored with Teamsters.*

SB 1220 (Limón) – Regulate the Use of Artificial Intelligence to Replace Public Sector Call Center Workers Bans the automation or replacement of jobs by artificial intelligence at call centers that provide public benefit services, such as Medi-Cal and CalFresh,, and puts guardrails and requirements on the use of AI or technology. *Co-Sponsored with SEIU.*

SB 1303 (Caballero) – Regulate For-Profit Labor Compliance Groups: Increases regulation and accountability of for-profit entities contracted by local agencies to monitor compliance on public works projects. Proposed amendments to remove Labor Commissioner and DLSE responsibility to reduce costs. *Co-Sponsored with Operating Engineers.*

**UNIONIZE
CALIFORNIA.**

SB 1321 (Wahab) – Prioritize Union Training Programs in Public Funding: Prioritizes joint labor-management training programs and increases transparency for grants to employers at the Employment Training Panel. Proposed clarifying amendments to ensure ETP compliance. *Co-Sponsored with SMART.*

SB 1446 (Smallwood-Cuevas) – Retail Worker Safe Staffing: Protects workers and customers by ensuring safe staffing levels at grocery and drug-retail stores and requires advance notice before employers introduce technology that eliminates, automates, or electronically monitors workers’ core job functions.
Co-Sponsored with UFCW

OPPOSE

SB 1432 (Caballero) – Hospital seismic OPPOSE: This bill would risk patient and worker safety by delaying decades long requirements that California’s hospitals be functional and not at risk of evacuation in the aftermath of a major earthquake. The author and sponsor have rejected amendments to increase transparency, accountability and to prevent automatic extensions. The bill now allows hospitals to continue to evade compliance with the standard and puts patients, first responders, and workers at risk.

