

## California State Budget Plan, 2022-23

### **Investments in the Care Economy Workforce**

To address California's acute shortage of health care professionals, the state budget plan increases investments in workforce development beyond what the governor originally proposed, including for behavioral health, public health, primary care, clinic, and reproductive health. Investments include:

- Development and implementation of the Workforce for a Healthy California for All Program. This encompasses several core components, including training and certifying 25,000 new community health workers by 2025; increasing the number of registered nurses, licensed vocational nurses, certified nursing assistants, certified nurse midwives, certified medical assistants, family nurse practitioners, and other health professions; expanding the number of social workers; establishing a psychiatric resident program to increase the number of behavioral health professionals; expanding scholarships and loan repayment for multilingual applicants; and establishing a Workforce Council for Health Care Training.
- Funding for the Golden State Pathways Program, which would promote pathways in high-wage, high-skill, high-growth areas, including technology, health care, education, and climate-related fields that, among other things, allow students to advance seamlessly from high school to college and career, and provide the workforce needed for economic growth. Funding would be appropriated to the California Department of Education to award grant funds on a competitive basis to school districts, charter schools, county offices of education, or regional occupational centers or programs operated by a joint powers authority or county office of education. The bill would also authorize community college districts to partner with local educational agencies to submit applications to receive funding to support the offering of a Golden State Pathways Program.
- An Apprenticeship Innovation Fund to expand nontraditional apprenticeships. Also includes funding to establish the Youth Apprenticeship Program, in alignment with the Apprenticeship Innovation Fund.
- Expansion of earn-and-learn pathways at 20 community colleges for students of color and low-income students
- Funding for health and social worker training programs