



HLWI Advisory Group Meeting
Thursday, November 9, 2017
10 - 11:00 am

Via Conference Call
Call-In Number: 1-800-882-3610
Passcode 6506506#

AGENDA

<u>ITEM</u>	<u>TIME</u>	<u>SUBJECT</u>	<u>REPORTING</u>	<u>PAGE</u>
I.	10:00 - 10:05 am	WELCOME AND INTRODUCTIONS A. Introductions and welcome	Co-Chairs Hamill/Foltz	2
II.	10:05 - 10:10 am	APPROVAL OF THE MINUTES A. Approval of the minutes from the September 13, 2017 meeting	Hamill/Foltz	7
III.	10:10 - 10:30 am	LANDSCAPE UPDATES A. All members: Emerging issues and trends B. New state policies on issuance of qualifying letters to graduates taking ASCP exam C. LFS Updates	All Dora Goto LFS	
IV.	10:30 - 10:50 am	LEGISLATIVE UPDATE A. AB 658 Signed B. 2018 Legislative Priorities/Strategies	Martin	
V.	10:50 - 10:55 am	OTHER BUSINESS A. Next meeting will take place on March 18, 2018 in Sacramento B. HLWI Member Survey Reminder	Martin	:
VI.	10:55-11:00 am	FINAL COMMENTS & ADJOURNMENT	Hamill/Foltz	

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HLWI Advisory Group Meeting

Wednesday, September 13, 2017

10:00 am - 2:00 pm

Draft Minutes

Participants: Allyne Beach, Patricia Buchner, Shohreh Ershadi, John Ferguson, Sue Foltz, Dora Goto, Tim Hamill, Deb Lial, Sonia Maljian, Valerie Ng, Chris Nicholson, Erica Padilla, Jason Pedro, Jennifer Schiffgens, Karla Theis, Sharon Wahl, Cindy Wong

CHA Staff: Cathy Martin

Regional Association Staff: Rebecca Rozen, Judith Yates

Welcome and Introductions

Sue Foltz and Dr. Hamill welcomed participants and the meeting began at 10:06 a.m. Individual member introductions followed.

Approval of Minutes from May 18, 2017

Co-chairs requested that participants bring forth any changes to the meeting minutes from the March meeting. No changes were requested.

- It was moved, and seconded and the minutes from the May 18, 2017 meeting were approved.

Landscape Update

Landscape opened up with Valerie Ng stating that she has had 5-6 positions open for approximately 2-5 years. Going into the new fiscal year, her organization has decided to eliminate these positions because they haven't been filled for such a long time. This presents some challenges and will require some creativity to keep the lab running smoothly.

Jason Pedro reported that Folsom Lake College graduated 15 MLTs and all of them passed their exam. If hospitals are hiring MLTs they should let Jason know.

Patricia Buchner reported that licensing is not going as smoothly in her region for her graduates. She also stated that she has more applicants for her program than she has slots due to clinical training limitations.

From there a discussion on a lack of clinical training slots for both MLT and CLS ensued. The group agreed that as a parking lot item they should continue to consider micro as a post licensure certificate because so many labs are centralizing their microbiology labs, making it more and more difficult for students to get the rotations required for licensure.

Cathy Martin updated the group on the new California's Future Health Workforce Commission and stated that the commission may be looking to the HLWI for subject matter expertise if they chose to take up laboratory workforce shortages. Cathy will be the liaison to the commission and will keep HLWI up to date. The commission meets for the first time on September 28.

- Cathy will send a link to the California Future Health Workforce Commission to HLWI members.

Shohreh Ershadi from LFS also provided a report from the department. Shohreh reported that the new website is up and running and the personnel licensing system is also estimated to go live soon. LFS has submitted to the Office of Administrative Law (OAL) the first section of the personnel licensing regulatory package. The second section is almost ready to go to OAL and the third and fourth section will likely be submitted in 2018.

MLT Scope of Practice Update and Training Strategizing Session

The MLT scope of practice study has been shared in various venues including the most recent CLTAC meeting in Richmond. It will also be shared at the upcoming CAMLT meeting on September 17. The hope in sharing the findings is to create a swell of support for expanding MLT scope of practice in three very specific areas. There is some concern that the engineering and scientists local union may have issues with expanding scope.

- Cathy to learn more about this particular union to see if they have concerns before suggesting legislation.

Strategic Imperative for Training Document Discussion

The HLWI members reviewed and discussed the draft internal advocacy document regarding the importance of providing clinical training opportunities. The following are key take-aways from the discussion:

- The document should emphasize the 70/70 rule, that 70% of what drives a patient's diagnosis comes from the lab, and 70% of what makes up a patient's health record is lab results. Therefore, we have an imperative to train our future generations of laboratorians.
- We need to emphasize and add more retirement data.
- Need to estimate the cost ROI for training by comparing it to recruitment costs.
- The workforce shortages in the lab are a problem for more than just the lab.
- What is the cost of not training?

- Technology won't save us from the workforce shortage: "Do you want to call a 'help desk' to find our your sodium levels?"
- Skill sets need to align with technological advances, but technological advances will not replace the CLS altogether.

Legislative Update

Cathy Martin provided an update and review of laboratory and health care workforce bills including a recent update on AB 387, which would require that allied health students participating in a clinical training program be paid minimum wage for their hours in training. She stated that this bill is coming back in January and that CHA stands ready to oppose this bill along with the colleges and others.

2017 Work Plan Review, 2018 Work Plan Development

HLWI members reviewed the 2017 work plan for progress and set two priorities for 2018. The two top priorities for 2018 are as follows:

- Internal advocacy on increasing the number of clinical training slots
- Legislative relief on MLT scope of practice

Other Business

Cathy Martin called attention to the next scheduled meeting, which will take place via conference call on November 9 (moved from November 8).

Adjourn

The meeting adjourned at 2:00 pm.

Health Laboratory Workforce Initiative Advisory Group

2018 Meeting Dates

Thursday, March 15, 2018

10:00 am - 2:00 pm

IN PERSON MEETING

California Hospital Association
1215 K Street, 8th Floor Board Room
Sacramento, CA 95814
1-800-882-3610
Passcode: 6506506#

Thursday, May 24, 2018

10 - 11 am

VIA CONFERENCE CALL

1-800-882-3610

Passcode: 6506506#

Thursday, September 20, 2018

10 am - 2 pm

IN PERSON MEETING

California Hospital Association
1215 K Street, 8th Floor Board Room
Sacramento, CA 95814
1-800-882-3610
Passcode: 6506506#

Thursday, November 8, 2018

10 - 11 am

VIA CONFERENCE CALL

1-800-882-3610

Passcode: 6506506#