



**CHA WORKFORCE COMMITTEE
Thursday, December 6, 2018
10:00 - 11:30 a.m.**

**Via Conference Call:
800-882-3610
Passcode: 6506506#**

AGENDA

<u>ITEM</u>	<u>TIME</u>	<u>SUBJECT</u>	<u>REPORTING</u>	<u>PAGE</u>
I.	10:00 - 10:05 a.m.	Welcome and Introductions A. Welcome to new member Joni Palacios, John Muir Health	Moses Aguirre	2
II.	10:05 - 10:10 a.m.	Minutes from Previous Meeting A. Approval of CHA Workforce Committee call from September 6, 2018	Moses Aguirre	6
III.	10:10 - 10:30 a.m.	Landscape Update A. All members report on emerging trends and issues	All	
IV.	10:30 - 11:00 a.m.	2019 Workforce and Education Priorities A. Discuss 2019 priorities and opportunities for leveraged efforts	Cathy Martin	10
V.	11:00 - 11:20 a.m.	2019 Meeting Dates and HR/Workforce Summit	Cathy Martin	11
VI.	11:20 - 11:25 a.m.	Other Business A. Next in-person meeting is March 14, 2019 in Sacramento	Cathy Martin	
VII.	11:25 - 11:30 a.m.	Closing Remarks	Moses Aguirre	
VIII.	11:30 a.m.	Adjourn	Moses Aguirre	



**CALIFORNIA
HOSPITAL
ASSOCIATION**

*Providing Leadership in
Health Policy and Advocacy*

December 6, 2018

TO: CHA Workforce & Human Resources Committee

FROM: Cathy Martin, Vice President, Workforce Policy

SUBJECT: Welcome and Introductions
CHA Workforce Committee Rosters

I. ACTION REQUESTED

Review contact information and titles contained in the rosters on the following pages.

II. SUMMARY AND BACKGROUND

Attached please find the most recent CHA Workforce Committee roster. Please review your contact information for accuracy. Forward all corrections to Michele Coughlin at mcoughlin@calhospital.org.

Welcome to:

JONI PALACIOS
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CHA WORKFORCE COMMITTEE ROSTER

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CHA WORKFORCE COMMITTEE ROSTER

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December 6, 2018

TO: CHA Workforce Committee

FROM: Cathy Martin, Vice President, Workforce Policy

SUBJECT: Draft Minutes of the Workforce Committee Meeting on September 6, 2018

I. ACTION REQUESTED

Review and approve minutes of the September 6, 2018 CHA Workforce Committee meeting held in Sacramento.



CHA WORKFORCE COMMITTEE MEETING

Thursday, September 6, 2018

10:00 am - 2:30 pm

California Hospital Association
1215 K Street, 8th floor boardroom
Sacramento, CA

DRAFT MEETING MINUTES

Members Participating: Moses Aguirre, Kim Bakken, Anette Smith-Dohring, Cathy Galbraith, Nicole Green, Kristie Griffin, Britney Hawkins, Brian Hickey, Heather Kenward, Linda Van Fulpen, Elmerissa Sheets, Henry Ventura, Laura Niznik Williams

CHA Staff Participating: Gail Blanchard-Saiger, Cathy Martin, Michele Coughlin

Regional Staff Participating: Terri Hollingsworth, Lisa Mitchell, Rebecca Rozen, Judith Yates

Guests Participating: Brian Collins, Alana Bui, Dave Gregorio

I. Welcome and Introductions

Moses Aguirre welcomed members and the meeting began at 10:07 a.m. Attendance was taken, followed by individual introductions by meeting participants. Moses informed the committee of new member, Muneet Chohan and welcomed committee guests, Cathy Galbraith and Britny Hawkins.

II. Minutes from Previous Meeting

Moses Aguirre directed attendees to the May 17, 2018 meeting minutes and requested attendees bring forth any changes. No changes were brought forward.

- It was moved and seconded and the minutes from the May 17, 2018 meeting were unanimously approved.

III. Landscape Update

Kristie Griffin opened a discussion on talent acquisition and retention challenges related to the high cost of housing in California. Committee members engaged in dialogue on this topic and shared their experiences with similar problems in their regions. Committee members discussed the cost-of-housing challenges that are influencing staffing in their hospitals/systems. Committee members openly shared strategies for addressing these challenges. Kristie believes this needs to be a national discussion.

Anette Smith-Dohring then introduced the topic of BRN and their role in nursing displacement/alignment. Anette shared that the public community colleges have gone to the BRN to express their concerns. A roundtable discussion ensued and member shared their thoughts and experiences on this topic. There will be regional round tables throughout the state hosted by Health Impact where this issue will be discussed and strategies explored.

Anette also brought up student background checks and the need for the background checks to be recent, reminding other members that students' backgrounds can change over a 90-day period so be sure to have recent records on file when a student is on-boarded.

IV. Leaves of Absence Joint Sub-committee Report

Gail Blanchard-Saiger gave a brief introduction on the history and objectives of the Leaves of Absence Joint Sub-committee. Gail then gave a visual presentation on the LOA Sub-committee webpage that included a demonstration on navigating the page. Gail highlighted several available resources on the page and asked the group to share any valuable tools they wish to be included in the online LOA resource library. Gail went on to describe a Leaves of Absence Self-Assessment tool that is currently under development at CHA.

- Gail to distribute the Leaves of Absence Self-Assessment tool to Workforce Committee members once it is completed and ready for release.

V. Workforce and Education Legislative Update

Cathy Martin presented an update on workforce and education legislation through the end of the legislative session. Cathy's update included a summary of the following bills:

- AB 2018 (Maienschein): Loan Repayment for Public Mental Health Workers- Held in Approps
- AB 2143 (Caballero): Licensed Health Service Provider Education Program- Vetoed
- AB 2202 (Gray): UC Merced Medical School-Signed by Governor
- AB 2281 (Irwin): Medical Laboratory Workforce Modernization-Signed by Governor
- AB 2539 (Mathis): Steve Thompson Loan Repayment Program-Held in Approps
- AB 2759 (Santiago): Baccalaureate vs. Associate Degree Nursing training and employment-Held
- SB 906 (Beall & Anderson): Peer Specialist Certification-Vetoed by Governor
- SB 1348 (Pan): Diversity and demographic reporting for allied health students-Signed by Governor
- SB 1373 (Stone): Pharmacist Ratios-Held

VI. Other Business

Cathy Martin called attention to the date of the next Workforce Committee Meeting, to be held on December 6 via teleconference.

VII. Adjourn

The committee meeting adjourned at 2:29 pm.



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TO: CHA Workforce & Human Resources Committee

FROM: Cathy Martin, Vice President, Workforce Policy

SUBJECT: 2019 Priorities Discussion

I. ACTION REQUESTED

Feedback from members on pressing issues that need attention in 2019. Issues may or may not require legislative relief.



CHA Workforce Committee 2019 Meeting Dates

In-person Meeting

Thursday, March 14, 2019

10 am - 2:30 pm

California Hospital Association

Board Room

1215 K Street, Suite 800

Sacramento, CA 95814

800-882-3610 PIN: 6506506#

Conference Call

Thursday, May 9, 2019

10:00 am - 12:00 pm

800-882-3610 PIN: 6506506#

Additional calls to be scheduled on an as-needed basis

Human Resources & Workforce Summit (Open to CHA members beyond the committees)

Evening reception on September 11 for attendees arriving early

Thursday, September 12, 2019

10 am - 2:30 pm

Sacramento

(Meeting location to be determined)