

VOTE NO ON SB 310 (Wiener)

FLOOR ALERT

SB 310 (Wiener) – OPPOSE/COST DRIVER

The organizations listed below remain strongly **OPPOSED** to **SB 310 (Wiener)**.

In 2024, this Legislature unanimously passed PAGA Reform in SB 92 (Umberg) and AB 2288 (Kalra). PAGA is a private right of action for wage and hour claims that had been abused by employment lawyers for decades. Those reforms included reducing penalties for employers who made good faith efforts to comply with the law and creating new processes through the LWDA and courts for early case resolution. The goal was to separate out good versus bad actors and encourage quicker resolution of claims.

SB 310's proponents now claim PAGA is “not a good option” and seek to create a workaround for employment attorneys. It creates a brand-new private right of action for penalties under Labor Code section 210 that would apply in nearly every case. **SB 310** undermines the very goal of the PAGA reforms and re-opens the door for shakedown lawsuits.

CALIFORNIA CANNOT AFFORD MORE LAWSUIT ABUSE

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